



SECTION 2000: PERSONNEL

POLICY 2025: CRIMINAL RECORDS CHECKS

- *Date Adopted: May 21, 2014*
-

RATIONALE

In accordance with the *Criminal Records Review Act*, the purpose of the Criminal Records Checks Policy is to protect children from abuse by requiring individuals who work in schools to undergo a criminal records check.

LEGISLATION/REGULATIONS

- Ministry Policy: *Criminal Records Checks*
- *Criminal Records Review Act*
- *Criminal Records Review Program*

POLICY

To assist the Board in ensuring the safety and well-being of students and to ensure that employees are free of any criminal record that could adversely affect their work in the district, the successful applicant for a position must comply with the *Criminal Records Review Act*.

The *Criminal Records Review Act* requires criminal records checks for current employees and successful applicants of the Board who work with children.

In addition, the Board requires criminal records checks from others who come into contact with children while the children are under the care of the school district. These include volunteers, volunteer drivers, contractors, trustees, coaches, chaperones, and others.